

XITH ANNUAL SYMPOSIUM

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« Payroll (and pensions) management: integrated or non- integrated management system, internal controls? »

SPEAKERS

Mr. Amadou Birahim GUEYE

Director of Public Accounting – Senegal



Mr. Amadou Birahim GUEYE is Principal Inspector of Treasury.

Holder of a Master's degree in private law, commercial law elective, Mr. GUEYE is a former student of the *Ecole nationale d'Administration (ENA)* of Senegal, program class of 2001-2003.

After his first assignment at the regional level as Deputy Treasurer Paymaster of Diourbel (locality in the central area of the country), he joined the central level as member of the functional team dealing with the configuration and the implementation of *ASTER* (a software package) within the Treasury Administration.

In 2010, after a training program at the *Ecole nationale d'Administration (ENA)* of France, attested by a Degree for the short international course, he joined the Directorate of Public Accounting where he held the position of Head of the Bureau of Studies and Regulations, before being appointed as Chief of the Division for Modernisation and Strategy. He stayed in that position until his nomination as the Director of Public Accounting in 2015.

Mr. GUEYE is a member of the Observatory of Fiscal Affairs of the West African Economic and Monetary Union (WAEMU). He is also a lecturer at the ENA of Senegal and the West African Training Centre for Banking Studies (COFEB).

Dr József DANCSÓ

President of the Public Treasury - Hungary



Dr. DANCSÓ has been appointed as the President of the Public Treasury of Hungary in 2004.

He received his higher education at the Corvinus University of Economic Sciences of Budapest (*Option Finance*). During his training, he has specialized in the regulation and surveillance of the banking sector, the topic of his final year dissertation in 1993. He then obtained a PhD in 1995, with a thesis in the topic “the modernization of the banking sector regulation”. Then he gave lectures at Corvinus University and János Kodolányi Graduate School on bank management, cash management of local authorities and the foreign trade. In 2014, he was named Professor Emeritus.

After his studies, he worked in the banking sector. From 1993 to 1996, he held successively the positions of Head of the Loans’ Office of Konzumbank Rt, Orosháza and the Commercial and Loans Bank (Kereskedelmi és Hitelbank Rt) of Orosháza. He has been appointed, in this bank, as the Branch Manager of Szarvas. Then, he worked from 1998 to 2006 in OTP Bank Nyrt, the first Hungarian bank, first as Regional Director and then as Adviser to the Chief Executive Officer.

Dr. DANCSÓ has also exercised electoral mandates. He has been elected within the Hungarian Parliament from 1998 to 2014. He resigned from his duties when he was nominated as the President of the Hungarian Treasury.

From 2006 to 2014, he held the elective positions of Deputy Mayor and Mayor at the Municipality of Orosháza.

Mr. Serge Rufin MALONGA

Project Manager DSI - Congo



Since January 2017, Mr. MALONGA is the Project Manager of the Integrated Management System of Congo’s State civil servants payroll (HR-PAYROLL) at the Directorate of Information Systems within the Ministry of Finance and Budget. Mr. MALONGA has a great professional experience in IT, software developing and database administration in Africa.

From 2003 to 2016, Mr. MALONGA has held successively the positions of Head of the Studies’ Unit and Head of the Training and Database Unit within the Congolese’s Agency of Information Systems.

Mr. Mohamed Saad EL ALAOUI

Director of Personnel Expenditures – Morocco



Mr. EL ALAOUI is the Director of the Personnel Expenditures of Morocco since January 2014.

He has held several positions, as Director of the Integrated System for the Expenditures (2004-2014) within the General Treasury of the Kingdom, as Managing Director for private companies operating in construction and public works (1995-2004), Director of Personnel and Training at the Ministry of Public Works (1992-1995), Regional Director of Public Works (1995-1997) and Manager at the Ministry of Public Works (1982-1987).

Mr. EL ALAOUI hold a Degree from the leading French Engineering School, *Ecole nationale des Ponts et Chaussées* of Paris, in 1982.

Mr. Nicolas OKANDZI

Managing Director of the Budget – Congo



Holder of a Degree from the *Ecole Nationale d'Administration et de Magistrature*, Mr. OKANDZI is a Higher Category (Hors Classe) Master Administrator for Administrative Services.

He has held several positions within the Congolese public administration, namely the position of General Inspector of Finance from 2003 to 2006. He has been nominated Managing Director of the Budget since 2006.

Mr. Mohamed Saïd AHMED ABDY

Director of Studies and Information System – Mauritania



After his Degree of Engineer in Applied Physics obtained in Germany, Mr. AHMED ABDY has returned in his country, Mauritania, first to commence a short career in the Ministry of Rural Development where he headed the Rural Policies Directorate.

He then founded a bureau of studies specialized in software development in the framework of which he designed and developed the Accounting Information System of the Treasury, Beit-El-Mal, launched in 2002.

Since this date, his activity is concentrated in the public finance area, and particularly in Accounting and Treasury. In 2005, Mr. AHMED ABDY has been assigned as the Director of Studies and Information System of the General Directorate of Treasury and Public Accounting of Mauritania where he supervises “reform, regulation, information system and public finance statistics” issues.

Mr. Thierry DUFANT

General Administrator of Public Finance - France



After his studies in law, Mr. DUFANT has integrated successively the *Ecole nationale des Impôts* (ENI) and the *Ecole nationale d'Administration* (ENA) of France.

After a first position as Business Tax Auditor, he served at the central level services of the Ministry of Finances in Bercy for a period of 15 years, as Head of the Unit of Land Registration (computerization, Fidji project), Deputy-Director of Larges taxpayers (unique conciliator for the big groups), Head of the Bureau of Households' Taxation (development of online declaration and launching of pre-filled declaration), Under Directorate of Land Matters and Statistics of DGFIP (merger of the previous Directorates of Taxes and Public Account).

In 2014, he joined the network as Higher Territorial Officer. General Administrator of Public Finance, he heads the Public Management Division of the Regional Directorate of Ile de France and Paris Department, dealing with, among others, the expenditures, the payroll and pensions.

Mrs. Marie Zemyr G. JEUNE

Director of the Civil Pension – Haiti



After the completion of her training in Public Administration, Mrs. JEUNE has integrated the Ministry of Economy and Finance, since 33 years ago.

In June 1986, she has been assigned at the Directorate of the Civil Pension, a transverse body of the government, where her professional career has registered a vertical mobility. She successively held positions as Administrative Agent, Manager and Assistant Director until September 2010, the date of her assignment as Director of Civil Pension.

In the meantime, she has participated to several seminars (about social security, strategic planning and public management) and learning activities, namely a Master Program in Public Administration with the *Ecole Nationale d'Administration Publique of Québec (E.N.A.P.)*

In view of her experience and expertise, she has led the reform of the retirement plan of the public agents. She coordinate currently the technical assistance with the Network of the Pension Funds for Latin America and the Caribbean (RED/PLAC), as part of the preparation of a legal framework for the regulation and the supervision of the retirement system.

Mr. Adoni JOSEPH

Deputy Director of Pay Services – Haïti



After his studies in Economic Sciences, Mr. JOSEPH has conducted a study related to teaching/learning, namely the Montessorian Didactic designed to develop early childhood. Four years later, he came back to his original field of competence where he specialized in Financial Administration (Option Public Finance) with an Advanced Studies Degree; which allows him to integrate the Treasury Department of the Ministry of Economy and Finance in October 2009.

At the Treasury Directorate, he put all his know-how and all his determination to serve and he managed progressively to establish himself as a young executive mastering the payroll issues. His good records allowed him to climb up all the rungs as he started as a simple technician and achieved today the position of Deputy Director. Notice that he has started as an accountant in an eyewear company and then in the administration of a religious entity as General Secretary.

In parallel of his activities in the Ministry of Economy and Finance, in 2012, he started studies in Theology and obtained a Bachelor Degree in July 2017. He is teaching national accounting, descriptive statistics ad health economics at several university centers.